

# EUROPEAN CREDIT TRANSFER AND ACCUMULATION SYSTEM (ECTS)

pl. M. Skłodowskiej-Curie 5, 60-965 Poznań

## **COURSE DESCRIPTION CARD - SYLLABUS**

Course name

Managing International and Network Corporations

Course

Field of study Year/Semester

Engineering Management 2/3

Area of study (specialization) Profile of study

The enterprise management of the future general academic Level of study Course offered in

Second-cycle studies Polish

Form of study Requirements

part-time compulsory

Number of hours

Lecture Laboratory classes Other (e.g. online)

10

Tutorials Projects/seminars

10

**Number of credit points** 

1

Lecturers

Responsible for the course/lecturer: Responsible for the course/lecturer:

Ph.D., Eng., Edmund Pawłowski

Mail to: edmund.pawlowski@put.poznan.pl

Faculty of Engineering Management

ul. J. Rychlewskiego 2, 60-965 Poznań

**Prerequisites** 

Enterprise management



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## **Course objective**

providing knowledge of the theory of managing a multinational company and network companies, acquiring practical skills in analysing and designing strategies and operational standards for managing international operations

#### **Course-related learning outcomes**

### Knowledge

The student defines and describes advanced methods of modeling information and decision-making processes used in the management of multinational corporations, with particular emphasis on cross-cultural communication and global strategies [P7S\_WG\_02].

The student classifies and characterizes contemporary problems and challenges of multinational corporations, analyzing the dynamics and complexity of international operations [P7S\_WG\_04].

The student identifies various management structures and strategies in network enterprises, analyzing business models and their effectiveness in global markets [P7S WG 06].

The student uses market data acquisition methods to develop strategies tailored to global business [P7S\_WG\_07].

#### Skills

The student interprets complex social processes and phenomena, including the impact of culture on the management of multinational corporations [P7S UW 01].

The student critically evaluates and applies the acquired knowledge to formulate innovative management strategies in the international environment [P7S UW 03].

The student analyzes economic, political and legal phenomena affecting the activities of multinational corporations [P7S\_UW\_06].

The student applies legal and ethical norms in solving management problems in multinational corporations [P7S\_UW\_08].

## Social competences

The student designs and evaluates interdisciplinary management strategies in the complex environment of multinational corporations, presenting concrete examples of the integration of various fields of knowledge [P7S\_KK\_01].

The student implements and evaluates projects that respond to the challenges of global business, presenting a concrete plan of action and a method for evaluating their effectiveness [P7S\_KO\_01].

The student initiates and evaluates initiatives for the development of international and network communities, presenting the results and impact of these initiatives on specific organizational goals [P7S\_KO\_02].



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The student analyzes and presents cases in which ethical and cultural aspects have had a significant impact on management in an international environment, illustrating his/her conclusions with examples from business practice [P7S KR 01].

## Methods for verifying learning outcomes and assessment criteria

Learning outcomes presented above are verified as follows:

Knowledge from lectures is verified by a written test. Written test in two versions: 1/5 open questions, 2/10 multiple choice test questions. Maximum number of points = 100. Passing grade from 65 points.

Knowledge from exercises is verified by defending the project

## **Programme content**

-The specifics of the international and global company environment. Levels of building the strategy of an international company; competences and decision-making problems. Strategies at the corporate level; strategic orientation and development policy. Strategies at the level of SJB; strategies of entering foreign markets and competition strategies. Functional strategies and management of international operations; marketing strategies, research and development strategies, technical and production strategies, procurement strategies, financial strategies, human resources strategies, organizational strategies. Case studies. Draft strategies and operating standards for large and small international and network companies

#### **Teaching methods**

1. lecture: Monographic lecture, case studies

2 Exercises: multimedia presentation illustrated with examples given on the board and project execution

## **Bibliography**

## Basic

- 1. Branowski M., Pawłowski E., Trzcieliński S., Przedsiębiorstwo międzynarodowe, Wydawnictowo Politechniki Poznańskiej, poznań 2013
- 2. Czinkota M.R., Ronkainen I.A., Moffett M.H., International business, Thomson, USA, 2005
- 3. Rozkwitalska M., Zarządzanie międzynarodowe, Difin, Warszawa, 2007
- 4. Rymarczyk J., Internacjonalizacja i globalizacja przedsiębiorstwa, PWE, Warszawa, 2004
- 5. Sowa K., Strategie konkurencji korporacji ponadnarodowych, ., Difin, Warszawa, 2006



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## Additional

1. Fonfara K., Gorynia M., Najlepszy E., Schroeder J, Strategie przedsiębiorstw w biznesie międzynarodowym, Wydawnictwo AE w Poznaniu , Poznań, 2000

# Breakdown of average student's workload

	Hours	ECTS
Total workload	25	1,0
Classes requiring direct contact with the teacher	20	1,0
Student's own work (literature studies, preparation for	5	0,0
laboratory classes/tutorials, preparation for tests/exam, project		
preparation) <sup>1</sup>		

4

<sup>&</sup>lt;sup>1</sup> delete or add other activities as appropriate